

PMP Pro-Mec S.p.A.'s Executive Management considers sustainable growth to be a key success factor for the company over the long term.

All activities carried out at the Site located in Coseano (UD), are conducted according to a Quality, Health, Safety and Environment Integrated Management System compliant with the UNI EN ISO 9001:2015 – 45001:2023 – 14001:2015 standards.

By embracing all health, safety and environment compliance obligations as well as the related continuous improvement of its own performance, with the commitment of all the Company's Employees, the Management is committed to a systematic and appropriate application of the System, based on practical implementation of the principles set out below:

- Ensuring full regulatory compliance with occupational health, safety and environment requirements.
- Promoting awareness of the importance of complying with occupational health, safety and environment regulations, through example and regular monitoring.
- Encouraging commitment and maximum cooperation from all staff to provide, within the scope of their individual skills and role, a firm and responsible contribution towards managing their own and others' health and safety, as well as in environmental protection.
- Encouraging consultation and participation of employees on aspects of health, safety and environment, including through the involvement of employee safety representatives.
- Pursue the improvement of machinery, equipment and processes by adopting all measures in line with evolving technological knowledge to prevent accidents, protect health and safety and reduce environmental impacts.
- Encouraging prevention through ongoing information, education and training of employees on general and specific risks, good standards of conduct, environmental protection and company procedures on safety and environment (even in case of emergency).
- Increasing supervision and monitoring by supervisors in production departments to reduce misconduct, which is the cause of most occupational accidents and diseases.
- Pursue the reduction of the number of injuries, occupational diseases and the significance of environmental impacts, through continuous training, auditing, implementation and improvement of the System, taking into consideration the implications of climate change.
- Pursue responsible waste management by favouring recovery and recycling, through the identification of dedicated storage areas, conscientious waste disposal and entrusting recovery to duly authorised carriers and destination plants.
- Promoting a commitment to environmental protection and pollution prevention by reducing environmental impacts and accidents, favouring sustainable energy resources, aiming to reduce atmospheric emissions and ensuring preventive management of potential spills.
- Improving the selection of suppliers by giving preference to those qualified for safety and the environment and ensuring their coordination and supervision at the production site.
- Understand and periodically monitor the context in which the company operates, planning follow-up measures to address and eliminate, or reduce, identified risks and seize opportunities.

This Policy is reviewed annually, during the Management Review, to assess its relevance.

Coseano, 30/05/2025

Chairman
Luigino Pozzo

